



HSEQ policy

AGR is a learning organisation committed to continuous improvement that builds on ethical principles with business results directly connected to a responsible health, safety, environmental and social performance.

WE are committed to the identification and management of Hazards and Risks in all our activities and constantly work to prevent:

- Personal injuries
- Work-related illness
- Pollution of the environment
- Reputational and Economical loss

WE resolutely believe that no deadline is so important that a task cannot be carried out safely. Where there is doubt regarding safety, the task will be halted immediately. If we see a hazardous situation, we shall intervene.

WE commit to protect the environment from our activities and are committed to identifying significant environmental aspects and to reducing any environmental impacts from our activities.

WE are continually working to improve and, as such, realise that AGR's health, safety, environmental and social performance are essential for the continued success of our organisation, the wellbeing of our employees and further good relations with the communities in which we are based.

WE meet our Clients expectations, and use their feedback for continuous improvement.

WE shall continuously measure the performance of our business by setting and monitoring HSEQ objectives and targets. The subsequent results will be communicated to all employees.

WE shall ensure compliance with the AGR Management System, good industry practice and relevant legislative requirements within the areas and countries in which we operate through regular internal control activities.

WE shall regularly review our Management System to ensure continuous improvement and that an adequate and effective system is in place.

WE are responsible for our own and each others' health and safety and the protection of the environment. Overall accountability, however, lies with management.

Date: 20th October 2021

Svein Sollund CEO AGR